



SUSTAINABILITY

REPORT

We Create Sustainable Value for the World

Non-financial Report on ESG (Environmental, Social and Governance) Criteria



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Letter from the Board of Directors

At Grupo Lucci, we have been working for over 60 years, providing the world with raw materials meant for food production. As a professionalized family business, we lead productive development in northwestern Argentina through a business model based on the economic, social, environmental and governance pillars.

Guided by our entrepreneurial spirit, we kept investing in the country and developing our businesses with transparency and integrity in each link of our value chain.

By means of joint work among different teams, we obtained new funding sources, based on our sustainable commitments. We got our first green bond for Citrusvil, and we issued the first Series I Class II secured Corporate Bond for Argentine Securities Commission SMEs (PYME- CNV) and obtained positive results.

As we are driven by continuous improvement, in 2022, we updated our Code of Ethics and developed initiatives to strengthen our Integrity Program.

Based on our commitment to taking our quality certified products to consumers around the world, we ensured the responsible supply of products and services which meet our customers' demands.

Through our sustainability policy, we developed our management system, which focuses on renewable energy generation, water efficiency, carbon footprint reduction, good waste management, and the implementation of procedures that improve energy efficiency. All these actions are possible thanks to our continuous investment in innovation and state-of-the-art technology for sustainable growth.

To carry out our goals, we had 1,372 collaborators as strategic partners and protagonists. We trained our human capital in the skills that are necessary to enhance development in their careers and face the challenges that we come across as a regional leading company.

We promoted economic and social growth in our communities, creating genuine job opportunities and contributing to values education in each of those communities. Through our education programs implemented by Fundación Vicente Lucci, we promoted entrepreneurship, labour inclusion and child labour prevention.

As every year, this report is prepared in accordance with the highest standards of non-financial information disclosure, such as the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board (SASB). Moreover, we reaffirm our commitment to the Sustainable Development Goals of the UN 2030 Agenda, by showing our collaboration to the goals and objectives through our businesses, social responsibility, environmental and governance initiatives.

We invite you to read the chapters in this Report.

Thank you very much!



Pablo Lucci
Director



Daniel Lucci
Director

We Are Grupo Lucci



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Grupo Lucci

We are a professionalized family business group with over 60 years of experience, strongly attached to our roots and committed to the growth of the northwestern Argentina region.

We are leaders in the production and industrialization of agricultural raw materials meant for food production to the world.

We are characterized by our entrepreneurial spirit, which motivates us to keep investing in the country and promotes sustainability, transparency and integrity in each link of our value chain at all times.

Mission, Vision and Purpose

Our Mission:

With enthusiasm and innovation, we manufacture top-quality agricultural and agro-industrial products based on sustainable processes, state-of-the-art technology and environmental care, and commercialize them in the world.

Our Vision:

To be a sustainable agro-industrial group which leads the industry, is known for the reliability of its products and services, and operates in Argentina and in the world.

Our Purpose:

To contribute in a sustainable way to improving people's quality of life in the world by offering natural and healthy food in a responsible manner.

Our Values

We believe our values are the basis for building a virtuous system of growing, orderly and productive work.

RELIABILITY

We build effective and long-lasting relations for everyone's benefit.

SUSTAINABILITY

We aim at growing in a stable and responsible manner, managing the economic, social and environmental impact of our businesses.

EXCELLENCE

We aim at reaching the highest standards in everything we do.

ENTHUSIASM

We have a positive attitude and show enthusiasm and dedication in each of our actions.

COMMITMENT

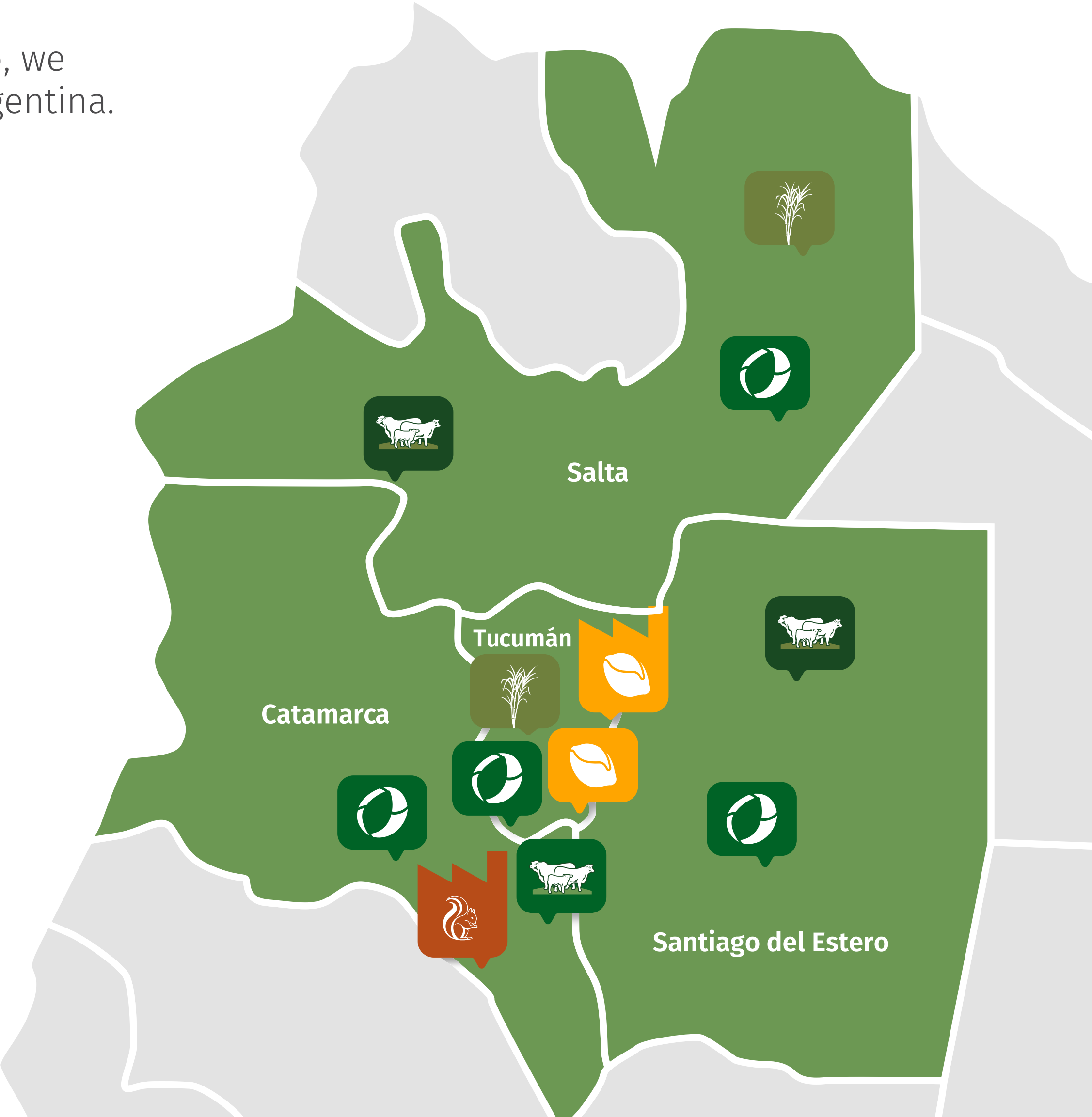
We use our greatest skills to achieve the set goals.

INTEGRITY

There is always consistency in what we say, think and do.

Companies and Locations

Together with the companies in the group, we perform our activities in northwestern Argentina.



REFERENCIAS

-  23 Citrusvil's orchards
-  12 Viluco's fields
-  7 Engordar's establishments
-  1 Nueces de Catamarca's establishment
-  3 El Pucará's orchards

Networks and Partnerships

We are characterized by innovation, sustained growth and joint work with our stakeholders.

We belong to different institutions in order to create work networks that strategically enable us to develop a responsible production, prevent child labour and promote entrepreneurial development in northwestern Argentina.

Citrusvil



Agriculture and Livestock Farming



Grupo Lucci



Through Fundación Vicente Lucci, we actively participated in spaces for dialogue with state agencies and business organizations that are benchmarks in our activities in the region and the world, including:

- » Ministry of Education of the Province of Tucumán
- » Ministry of Internal Affairs of the Province of Tucumán
- » Ministry of Environmental Health of the Province of Tucumán
- » Schools in Grupo Lucci's communities of influence in northwestern Argentina
- » Instituto Juvenil Moderno
- » Instituto San Miguel
- » Instituto de Enseñanza Superior (ISET)
- » Universidad Siglo 21
- » UNSTA (Universidad del Norte Santo Tomás de Aquino)
- » School of Economics of the National University of Tucumán (UNT)
- » Fundación Proyungas
- » BBVA
- » Randstad



Awards

At Grupo Lucci, we aim at growing responsibly, generating value and social capital for all our stakeholders. In this path towards our goal, we received special awards in 2022:



“Corporate Citizenship” Award

We were granted the **Corporate Citizenship Award by AmCham** (American Chamber of Commerce in Argentina) in the “Sustainable Production and Products” category of the “Environment” general Category.

We received this award due to our actions and initiatives aimed at improving production processes in terms of sustainability, analysis of the life cycle of a product and products that incorporate sustainability criteria, and due to the efficient use of natural resources, incorporating ways of eliminating toxic waste, recycling and using post-consumer products.

This institution awards those companies that promote sustainability in Argentina, on the understanding that the link between social, environmental and economic aspects is both a corporate citizenship requirement and essential for our country’s development.



5S National Award

In 2022, we participated in the **5S National Award held by the Japanese Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS)**. This award aims at encouraging the organization and productivity practices followed by Japanese companies which proved to be effective, under the 5S methodology, so as to implement them in small and medium-sized enterprises in Argentina.

We received the **Silver Award in the category “Great Organization.”** Leading companies in our country participated in this initiative. It included a strict audit and assessment by a prestigious evaluation committee composed of, among others, the Japanese Chamber of Commerce and Industry in Argentina and the National Institute of Industrial Technology (INTI).



La Nación- Banco Galicia Agricultural Excellence Award - XX Edition

At its 20th edition, we were granted a special award in recognition of the Gold Award received in 2006 for our performance as a company related to the agricultural industry in our country.

Corporate Responsibility Award

We were awarded by the Social Ecumenical Forum, an organization whose mission is to promote and spread terms and actions related to Corporate Social Responsibility in companies and NGOs.

The Forum gave us an award in the **“Best Local Sustainability Report”** category.



Child Labour Recognition

We received recognition by CONAETI for our active participation in the actions developed in the Network of Companies against Child Labour during this year.

Highlights Production Performance



5,168

Citrusvil's net productive hectares



259,000 tons

of lemons were produced and harvested by Citrusvil



248,000 tons

of lemons were processed



29,000

hectares of agricultural production at Viluco



49,000

hectares under livestock farming at Engordar



30 new hectares

were incorporated into Nueces de Catamarca's production

In addition, we produced



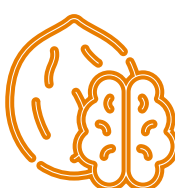
3,000

hectares of forage production (silo-corn-sorghum)



21,000

head of cattle in the pastoral system



600 tons

of Chandler walnuts



100,000 tons

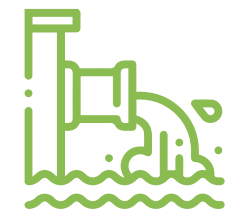
of sugar cane were harvested



1,400

hectares of sugar cane production at El Pucará

Highlights Environmental Performance



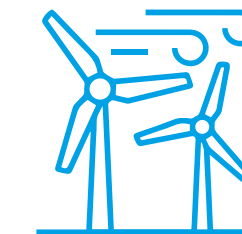
100%

of our solid and liquid effluents are treated. We are Zero Effluent.



23%

of our energy matrix comes from renewable sources



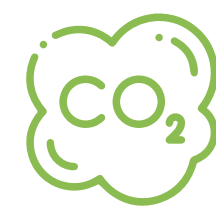
11%

increase in the use of wind energy in comparison with 2021



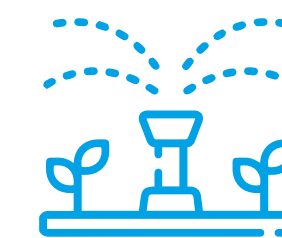
5.4% reduction

in the specific consumption of non-renewable electric energy at our industrial plants



24% reduction

in our **carbon footprint**, which is equivalent to **118,000 tons** of CO₂ captured by our lemon plantations



8% reduction

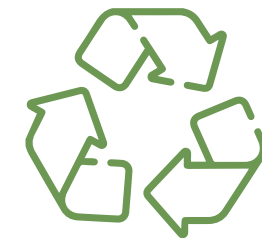
in our **water footprint** by using **650,000 m³** less water in our production processes

Highlights Environmental Performance



38%

less waste was generated



81%

of the waste generated
was recycled at Citrusvil



28.40 tons

of plastic were recycled in our
Plastic Waste Recycling Plant



46%

reduction in the use of
agrochemicals and water for
selective spraying at Viluco



1,125 tons

of organic compost were
produced and
incorporated into lemon
plantations



5,744 hectares

of native forest were preserved



0.75 hectares

of native forest were preserved
per productive hectare at
Citrusvil



2,500

of native trees were planted
in our communities

Highlights Social Performance



1,372
collaborators



60%
increase in the number of
training hours per collaborator



Over 3,500
harvest workers

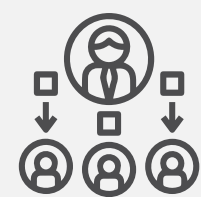


400
people participated in induction
courses on Occupational Hygiene and
Safety through an e-learning platform



12
establishments participated
in the training course on
pasture and forest fires

Fundación Vicente Lucci



142
teachers and trainee
teachers were trained



118
volunteers



1,920
volunteering
hours



67
people participated in the
Training Course for
Rural Entrepreneurs

2022 Educating in Values Program:

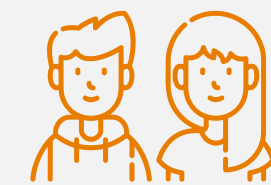


240
workshops
were run



6,456
children

Beneficiaries



2,782
adolescents

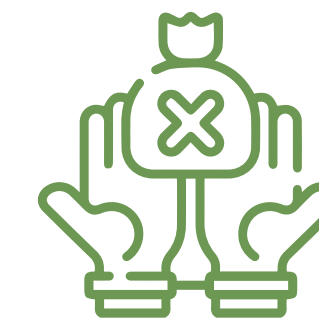
Highlights Governance



We relaunched the Code of Ethics and developed the Integrity Program



34 new employees were trained on the Code of Ethics during two sessions



There were no cases of corruption reported



292 audits were conducted and they fully complied with the Annual Plan



100% of our customer audits were passed successfully